



Meeting of the Board of Trustees

Monday, December 17, 2018

6:30 p.m. - Central Office

I. Call to Order and Approval of Agenda

The Rock Hill School District Three Board of Trustees met this date at 6:30 p.m. for the business meeting portion of a combined work session / business meeting. *(The following are the minutes for the business meeting.)* Members present were as follows: *Windy Cole, Mildred Douglas, Brent Faulkenberry, Terry Hutchinson, Helena Miller, Robin Owens, and Ann Reid.*

Chairman Miller opened the meeting and stated the local news was notified of the agenda, in writing, on Thursday, December 6 and again on Sunday, December 16. *(This meeting was originally to take place on December 10 but was rescheduled to December 17 due to inclement weather.)*

A motion was made by Mildred Douglas, seconded by Ann Reid, to approve the business meeting agenda. The agenda was unanimously approved as presented, 7-0.

II. Recognitions

A. Recognition of Coach Strait Herron's 100th Win

On October 19, South Pointe High School defeated Ridge View in a nail-biter, 38-35. The victory earned head coach Strait Herron his 100th career victory at the school. The following week the Stallions downed York to claim the region championship and set the stage for a run at history – a fifth consecutive state championship. The story would end with a last-second overtime loss to Daniel High School. Through the years, the Stallions, under Coach Herron's leadership, soared to national prominence while representing Football City USA. While we will miss Coach Herron as he retires to pursue other opportunities, tonight we say thank you for your commitment to student-athletes at South Pointe and congratulations on being the fastest coach in South Carolina High School League history to reach the 100-win plateau.

B. Recognition of Holiday Card Contest Winners

For the first time, Rock Hill Schools held a contest for students to design the district's official holiday card. More than 75 entries were received in the inaugural contest from students from all grades. Tonight, we announce the winners for each level and reveal the grand prize winner whose design has been printed on 350 holiday cards that will be delivered this month to individuals and organizations who partner with Rock Hill Schools throughout the year. Our elementary winner was Jordan Madden, Kindergarten @ Mt. Gallant; our middle school winner was Nanya Grennlee, 7th grade, @ Saluda Trail; our high school winner and grand prize winner was Cameron Walker, 10th grade at Rock Hill High. Each winner received a gift card.

III. Citizen Participation - None

IV. Consent Action Agenda

On a motion by Terry Hutchinson, seconded by Mildred Douglas, the following topics on the consent action agenda were unanimously approved, 7-0: the personnel recommendations as submitted by the administration; and the Board Retreat date of January 17, 2019.

V. Action Agenda

A-H. Approval of Section “E” Policies – 2nd and final read

A motion was made by Windy Cole, seconded by Terry Hutchinson, to approve the following policies for 2nd and final read:

***Policy EBAB – Hazardous Materials**

***Policy EBBA, EBBA-R – Prevention of disease/Infection Transmission**

***Policy EBC – Emergencies**

***Policy ECA, ECA-R, ECA-E(1), ECA-E(2) – Security**

***Policy ECAF, ECAF-R – Video Cameras on District Property**

***Policy EEAE, EEAE-R, EEAE-E – Bus Safety Program**

***Policy EEAEC, EEAEC-R – Student Conduct on Buses**

***Policy EGAD, EGAD-R – Copyright Compliance**

This motion was unanimously approved, 7-0.

I. Approval of Policy IC – School Calendar – 2nd and final read

A motion was made by Mildred Douglas, seconded by Terry Hutchinson, to approve Policy IC – *School Year* for 2nd and final read. This motion was passed, 6-1, with Mrs. Owens voting against.

J. Approval of 2019-2020 and 2020-2021 School Calendars

A motion was made by Terry Hutchinson, seconded by Mildred Douglas, to approve the 2019-2020 and the 2020-2021 district calendars as presented, and, in the event state law is changed to allow an adjustment to the start date, we acknowledge that administration has the right to bring forward an adjustment for approval.

Mrs. Owens acknowledged that while both calendars are good calendars, she will not support the motion as she is not in favor of locking in two years at one time.

This motion was passed, 6-1, with Mrs. Owens voting against

K. Approval of Procurement Code Revision (Policy DJ)

A motion was made by Robin Owens, seconded by Ann Reid, to rescind the approvals on October 23, 2017 and August 28, 2017 of amendments to the District’s Procurement Code, which clarifies that the District’s Procurement Code approved July 1, 2008 is currently in effect.

This motion was unanimously approved, 7-0.

L. Approval of Selection of Attorneys / Legal Services Firms

A motion was made by Mildred Douglas, seconded by Terry Hutchinson, to accept the administration's recommendation to appoint the following firms to represent the District in the areas shown:

Halligan, Mahoney, & Williams (business/corporate law, student affairs, personnel/employment, real estate); *Morton & Gettys* (business/corporate law, student affairs, real estate); *McNair Law* (business and corporate law); *Anderson, Reynolds and Stevens* (business and corporate law); and, *Haynsworth, Sinkler and Boyd* (personnel/employment and real estate). This motion passed, 6-0, with Mrs. Owens abstaining due to her employment as Chief Operating Officer of Morton & Gettys.

VI. Communications –None

VII. Report of the Superintendent

A. Announcements

Superintendent Dr. Bill Cook made the following announcements:

- Next week is the final week of fall semester. Friday, December 21 is our last day of the semester, and students will be dismissed on a half-day schedule. Dismissal times are 11am for elementary schools, 11:30am for middle schools, and 11:45am for high schools. The district will be closed through Thursday, January 3. Teachers return on Friday, January 4 followed by students on Monday, January 7.
- Safety and Security is the number one priority for our students, staff, and families. Last month we hosted a School Safety Summit in partnership with our law enforcement partners the Rock Hill Police Department and the York County Sheriff's Office. More than 100 people were in attendance for the solutions-oriented discussions that will continue to help keep our schools safe. As was shared with those who attended, we will host another summit on Tuesday, January 29. Please follow our social media pages and websites for updates and additional details on the January summit.
- Parents are invited to learn more about Choice Programs and college and career opportunities available to students in Rock Hill Schools at the Choice Fair and District College and Career Expo to be held at South Pointe High School on Saturday, January 12 beginning at 10am. Representatives from every school will be available to provide information and answer questions about opportunities for students in our district.
- Tuesday, December 11 from 12-1:30pm, district leaders will host a listen and learn session for faith-based leaders. We look forward to beginning a conversation with this key piece of our community that has much to offer to our students and staff. Additional listen and learn sessions for key stakeholder groups are being planned for the spring.
- Thursday, December 13 at 6pm, we invite parents and members of the Rock Hill community to attend our third and final Community Listen & Learn session for the fall. The session will be held at South Pointe High School. At the session, I am interested in learning from you – our parents and community stakeholders – and invite you to join and provide feedback during one of our upcoming 90-minute sessions. We look forward to meeting parents and community members at this upcoming event.
- District leaders will be hosting the fourth Teacher Listen and Learn information session for teachers from across the district on Friday, December 14. This series of meetings is

providing a rich opportunity to engage in dialogue with teachers about celebrations, issues and concerns for our school district. To view detailed responses to questions and concerns from past Teacher Listen and Learn sessions, you are invited to visit www.rock-hill.k12.sc.us/tll.

- Last Friday, December 7, school-level teachers of the year came together for the second Teacher Forum meeting of the school year. Co-chairs Susan Snyder of Northwestern High and Melissa Tucker of Rock Hill High, along with district leadership enjoyed working together with this group of teacher leaders.
- On Thursday, December 13, representatives on the District Athletic Advisory Council, will travel to T.L. Hanna High School in Anderson to learn more about how the school and community have raised capital funds to improve and grow athletic facilities and opportunities for students.
- You are encouraged to visit the district's capital building program, "Build on the Rock," website – www.rock-hill.k12.sc.us/BuildOnTheRock - for more information. This website provides status updates on active and planned construction projects in the district. On the page, viewers can see project descriptions, before and after photographs, and construction timelines.
- The School Board will next meet on Monday, January 14 for a work session. The meeting will begin at 4pm. Meetings are streamed on our website and are available for viewing on-demand immediately following each broadcast. We invite our community to watch meetings live on our Facebook broadcasts at Facebook.com/RockHillSchools.

VIII. Review of School Board Work Session

There was no work session review.

IX. Other and Future Business

The board discussed other and future business.

Board members Douglas, Owens, Reid and Miller debriefed from the recent Legislative Advocacy Conference and Delegate Assembly.

X. Executive Session

A motion was made by Windy Cole, seconded by Ann Reid, to adjourn open session and enter executive session to discuss the following:

~Personnel Matters – Employee Grievance; Breach of Contract

~Contractual Matter – Procurement Regulations

This motion was unanimously approved, 7-0.

A motion was made by Windy Cole, seconded by Terry Hutchinson, to adjourn executive session and reconvene open session. This motion was unanimously approved, 7-0.

XI. Action as Required from Executive Session

A motion was made by Terry Hutchinson, seconded by Mildred Douglas, to uphold the administration's recommendation regarding an employee grievance. This motion passed, 6-1, with Mrs. Reid voting against.

A motion was made by Mildred Douglas, seconded by Ann Reid, to grant the request of a professional employee, in school "A," to be released from the employee's contract with the district and that we direct the administration to make a formal complaint to the State Board of Education regarding the employee's breach of contract. This motion was unanimously approved, 7-0.

A motion was made by Robin Owens, seconded by Mildred Douglas, to grant the request of a professional employee, in school "B", to be released from the employee's contract with the district and that we direct the administration to make a formal complaint to the State Board of Education regarding the employee's breach of contract. This motion was unanimously approved, 7-0.

XII. Adjournment

On a motion by Terry Hutchinson, seconded by Robin Owens, to Board voted unanimously, 7-0, to adjourn the meeting.

Secretary

APPROVED: _____
Chairman

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PERSONNEL MATTERS – December 2018

The board affirmed contracts for the following certified employee(s):

Dozier Murray Dutchman Creek
Cassandra Ledbetter..... Independence

AS INFORMATION TO THE BOARD

Resignations – Certified

Samantha Hines Oakdale

New Employees – Non-Certified

Angela S. McCowie Lesslie
Tami Thomas..... Saluda Trail
Kellie Anne East..... Saluda Trail
Janet Waterman South Pointe

Termination – Non-Certified

Floyd C. Collins, Jr..... Facilities

Transfers – Non-Certified

Seresa Galette Cherry Park
Timothy Beckham Sylvia Circle